

ASEBP Trustees' Report

Volume 26-18 No. 03 April 2018

Highlights of the April 20, 2018, Trustees' Meeting

1. CEO's Report

- The customary overview of statistics was presented

2. Plan Design – First Reading (for April 1, 2018)

- The ASEBP Trustees gave initial approval (first reading) to a retroactive change in the semi-private hospital accommodation rate. Effective April 1, 2018, the reimbursement rate will be changed from \$148 per day to \$150 per day. Once final approval is given (expected in May), claims that have already been processed will be automatically adjusted.

3. Plan Design – Preliminary Discussion (potential changes for 2019)

- The ASEBP Trustees had a preliminary discussion about potential plan design changes for January 2019. Further discussion will occur at the May meeting when initial approval (first reading) is expected. Changes will be published in the May edition of the ASEBP Trustees' Report.
- The ASEBP Trustees are constantly striving for value; balancing plan benefits and the cost of investing in the current and future health of covered members. The ASEBP Trustees are sensitive to participant needs and stakeholder concerns as well as the impact of changing medical, dental, pharmaceutical and other practices as well as changes to the health care system. The ASEBP Trustees are also cognizant of plan utilization; statutory or regulatory requirements and market conditions (i.e. competition from other benefit providers and fiscal constraints).

4. Addressing Impairment in the Workplace

- ASEBP employer groups now have access to a new ASEBP resource outlining issues and strategies for addressing impairment in the workplace. Stemming from discussions around the increased use of medical cannabis and the legalization of recreational cannabis, the scope of the resource includes impairment from the use of any legal or illicit substance within a workplace setting and is not limited to cannabis specifically. The resource is available on the [Employer Services Portal's](#) Forms, Guides and Brochures page, which can be found under the Resources tab. It can also be accessed on The Sandbox, www.thewellnesssandbox.ca, by visiting the Resources page and searching "Addressing Impairment."

ASEBP TRUSTEES

Karen Holloway, Chair

Fred Kreiner, Vice-Chair

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Chad Bowie

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Kathy Maclsaac

Shirene Napier

Kim Pasula

Heather Tkachuk

CHIEF EXECUTIVE OFFICER

Kelli Littlechilds



The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics which may result in differences between their reporting.

To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, www.asebp.ca.



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