



Highlights of the October 21, 2022, Trustees' Meeting

1. ASEBP DENTAL CARE UPDATES

- Effective January 1, 2023, the ASEBP Dental Benefit List (DBL) fees will be set to the levels outlined in the College of Dental Surgeons of Alberta 2022 fee guide. ASEBP DBL fees are used to adjudicate eligible reimbursement amounts for Dental Care claims. So, while covered members may have 100% coverage for a certain dental service, 100% of the dentist's bill may not be covered as they may charge more than what is outlined in the ASEBP DBL. The increase to ASEBP DBL fees is intended to minimize these types of out-of-pocket expenses for covered members; however, each dentist sets their own rates.
- The ASEBP Trustees determined that future ASEBP DBL fees will be set to the levels outlined in the College of Dental Surgeons of Alberta fee guide published for the prior calendar year.
- The ASEBP Trustees also gave **initial approval** (first reading) to an increased maximum for dental implants effective January 1, 2023. Fee guides do not cover all dental procedures and maximums are set outside of those parameters. Dental implants are one such procedure, and the maximum will be increased to \$2,100 to reflect changes that have occurred in the marketplace. Please note that final approval (second reading) is required, and changes may occur between readings.

ASEBP TRUSTEES

Drew Chipman, Chair
James Gerun, Vice-Chair
Meagan Kuik
Doug Lerke
Judy Muir
Brett Nixon
Kim Pasula
Daryl Scott
Natashya Shewchuk
Brad Toone

CHIEF EXECUTIVE OFFICER

Kelli Littlechilds

2. SICK LEAVE SUPPORT PILOT

- The ASEBP Trustees approved an extension of the Sick Leave Support pilot to December 31, 2024. Sick leave support includes providing pilot participants with timely access to the right medical attention, to aid in healing, and a quicker return to work where possible. The extension will allow for additional data to accumulate to better assess the impact of the pilot. This will assist the ASEBP Trustees in determining whether to provide these supports on an ongoing basis to all covered members.

3. REMINDER: EMPLOYEE AND FAMILY ASSISTANCE PROGRAM CHANGES COMING

- On December 1, 2022, ASEBP will be moving to a new Employee and Family Assistance Program (EFAP) provider—Inkblot, a Canadian company aiming to create the world's most cost-effective and accessible EFAP. Homewood Health will continue as ASEBP's EFAP provider until November 30, 2022. Information has been shared with employers and in early October 2022, the change was publicly announced to covered members on ASEBP's website, including this [handy infographic](#).



ASEBP Trustees' Report

4. GOVERNANCE EFFECTIVENESS

- The ASEBP Trustees reviewed and updated CEO succession documents, including the emergency succession plan. They also discussed the CEO's objectives for 2023.

The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics, which may result in differences between their reporting. To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, asebp.ca.

Allendale Centre East • Suite 301, 6104-104 Street NW • Edmonton, AB T6H 2K7

Phone: 780-438-5300 • Email: trustees@asebp.ca • Website: asebp.ca
