## MAKING THE MOST OF YOUR

Wellness Spending Account

WSA 1 (OTHER EDUCATION WORKERS)



Contact us: benefits@asebp.ca | 1-877-431-4786 | asebp.ca

Your Wellness Spending Account (WSA) is a useful complement to your regular health benefits that helps you optimize your well-being. You and your dependants can use the taxable dollars allocated to your account to pay for a range of wellnessrelated expenses. Eligible expenses touch upon the many contributing factors of your overall health-think physical, social, occupational and everything in between.

#### **NEW TO WSAs?**

# Review these simple tips and you'll be using your WSA like a pro in no time:

- If you haven't already, use your ASEBP ID card to register for My ASEBP at my.asebp.ca. Make sure to add your banking information—we can't pay your WSA claims without it!
- Visit asebp.ca for more examples of eligible expenses, as they aren't all listed here. You can also learn about credit allocations, important deadlines and best practices for managing your WSA.

#### TRANSPORTATION

Your WSA can help you and your dependants get where you need to go. Use your WSA to cover expenses associated with commuting to work, including:

- Parking fees
- · Transit passes

Examples of transportation expenses **not covered** by your WSA include gas and daily parking fees not associated with work.

**TIP:** Remember to submit your WSA expenses incurred between September 1 and August 31 before October 30.



### HEALTH SUPPORT, FITNESS AND SPORTS ACTIVITIES AND EQUIPMENT

Your WSA provides support to you and your dependants for overall well-being and physical activity expenses, which is not only great for your body but gives your mind a workout, too! Some examples of eligible expenses include:

- Home exercise fitness equipment\*
- Fitness centre fees and instructed classes (e.g. monthly fees, passes, etc.)
- · Sports league/facility fees
- Wellness-related programs like weight and nutrition counselling (e.g. a meal plan purchase, etc.)
- Over-the-counter medications, supplements and vitamins with a DIN or NPN printed on the label (e.g. vitamin D, ginkgo biloba, etc.)
- Sports equipment required for a physical activity (e.g. skis, helmets, hockey equipment, athletic footwear, etc.)
- Specific types of Personal Protective Equipment including masks and face guards/shields

Examples of athletic expenses **not covered** by your WSA include food (unless it is submitted with a weight management program or purchased in consultation with a dietician), sanitizers and kitchen products.

# **TIP:** Make sure to include the word "athletic" or "running" when claiming your athletic footwear.

\*Be sure to specify the type of home exercise fitness equipment when submitting your expense.



### TECHNOLOGY

# Let your WSA help you get technical. You and your dependants can use your WSA for things like:

- · Business-related software
- · Computers
- · Hardware
- · Internet services
- · Maintenance
- · Repairs
- · Smartwatches (e.g. Fitbit, Apple Watch, etc.)
- Software (e.g. virus protection, desktop publishing, etc.)
- · Tablets

Examples of technological expenses **not covered** by your WSA include video games, shipping and handling fees.

**TIP:** You can submit your WSA expenses on-the-go through the My ASEBP Mobile App.



#### **FAMILY CARE**

# Your WSA also has your family covered! Your WSA can assist you when it comes to family care expenses including:

- · Caregiver support programs
- · Child care\* (e.g. day/home care, nannies)
- · Long-term care facilities
- · Retirement/nursing homes
- · Senior rehabilitation centres

**TIP:** Be specific when submitting your expense—the top reason claims are declined is because not enough information was provided.

\*These services are only eligible when provided by a third party (e.g. not a family member).



#### **PROFESSIONAL DEVELOPMENT**

Your WSA can financially assist you and your dependants in pursuing professional development through continuing education. Types of expenses covered include:

- · Books or texts required for a course, seminar, conference or class
- Courses, seminars, conferences or classes provided by an accredited educational institution and related to professional development
- · Course travel
- Professional fees or registrations and voluntary association fees related to your career
- Professional journals and subscriptions directly related to the enhancement of skills, job competencies, etc.

**TIP:** Remember to keep your receipts as they're required for most WSA expense submissions.