

ASEBP Trustees' Report

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Highlights of the May 16, 2019, Trustees' Meeting

1. Spending Accounts – First Reading (for September 1, 2019)

- The ASEBP Trustees gave **initial approval** (first reading) to a combined Health Spending Account/Wellness Spending Account (HSA/WSA) administrative services offering effective **September 1, 2019**
- There are no changes to the design of eligible expense categories for the HSA component as this is determined by the Canada Revenue Agency
- Two WSA plan designs will be offered: one for teachers and one for other education workers. The eligible expense categories for teachers supports recent negotiations between the Alberta Teachers' Association and the Teachers Employer Bargaining Association. The eligible WSA expense categories for other education workers will remain the same as ASEBP's pilot program

Teachers	Other education workers
<ul style="list-style-type: none">• Health support, fitness and sports activities and equipment• Health-related technology• Family care	<ul style="list-style-type: none">• Health support, fitness and sports activities and equipment• Technology• Family care• Professional development, professional development travel and computer products

Over the coming year ASEBP will explore a more flexible approach to WSA design

- The HSA/WSA administration fee will be \$2.80 per employee per month
- **Please note that final approval (second reading) is required and changes could occur between readings**
- Regular plan design discussions have begun and will continue at the June Trustees' Meeting, when initial approval for changes taking effect in 2020 is expected

2. 2018 Employer Insight Sessions

- ASEBP administration engaged in two, full-day sessions (Calgary and Edmonton) with 26 participants from 21 employer groups. The purpose of these sessions was to:
 - Enhance understanding of the interests and concerns of employer groups
 - Generate high-quality information for ASEBP leadership to support planning and decision-making
 - Provide specific insight for ASEBP project teams on employer group wants and needs

ASEBP TRUSTEES

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Fred Kreiner, Vice-Chair
Holly Bilton
Chad Bowie
Maddy Daniels
Doug Lerke
Kathy MacIsaac
Shirene Napier
Kim Pasula
Daryl Scott

CHIEF EXECUTIVE OFFICER

Kelli Littlechilds

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- Further demonstrate that we're a proactive organization responsive to the needs of our clients
 - Three themes emerged from the sessions: managing health-related absences, reporting (financial and health) and communication
 - High-level findings were provided directly to participants and are included in the annual employer group meeting agenda. ASEBP looks forward to continued engagement with employer groups

3. Governance

- The ASEBP Trustees engaged an advisory firm to undertake a governance effectiveness review. The primary objectives were to gain insight into governance functioning, consider ways to evolve the overall governance in step with how the plan has changed over time and identify opportunities to enhance governance practices in ways that will support ASEBP's ability to meet its mission and strategic goals. The review has concluded and results were presented to the ASEBP Trustees in early May. The ASEBP Trustees will prioritize recommendations made by the advisory firm and develop an action plan



The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics which may result in differences between their reporting.

To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, www.asebp.ca.



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