

Highlights of the September 16, 2022, Trustees' Meeting

1. MYRETIREE PLAN DESIGN – SECOND READING

- The ASEBP Trustees gave **final approval** (second reading) to changes to the MyRetiree Plan based on feedback from covered members and Administration.
- Effective October 1, 2022:
 - Expand eligibility to include retirees and former employees of eligible employers. Eligible employers could participate in ASEBP as per the terms of the Deed of Trust but have chosen not to. This change is expected to increase retiree enrolment, which in turn will aid in keeping premium rates affordable.
 - Allow retirees to join at any point once eligibility criteria are satisfied. This change removes the requirement to apply for the MyRetiree Plan prior to retirement, providing flexibility for retirees.
 - Expand eligibility to Canadian residents, excluding Quebec. Quebec's framework requires private plans to match the provisions of the government-sponsored plan, limiting ASEBP's ability to manage plan design.
 - Expand the provisions for surviving dependants to participate in general health benefits e.g., the greater age of the deceased spouse or the surviving spouse will be used when determining eligibility.
- Effective January 1, 2023:
 - Add a new Dental Care Enhanced Retiree Plan 2 option:
 - 80% of basic treatment up to \$1,000 per person per calendar year, and 50% of major treatment up to \$2,500 per person per calendar year.
 - Monthly premium rates: Single \$72.75; Couple \$137.75; Family \$166.75.

ASEBP TRUSTEES

Drew Chipman, Chair
James Gerun, Vice-Chair
Meagan Kuik
Doug Lerke
Judy Muir
Brett Nixon
Kim Pasula
Daryl Scott
Natashya Shewchuk
Brad Toone

CHIEF EXECUTIVE OFFICER

Kelli Littlechilds

2. STATEMENT OF INVESTMENT POLICIES – SECOND READING

- The Statement of Investment Policies is reviewed annually. As a result of that review, the ASEBP Trustees gave **final approval** (second reading) to changes effective October 1, 2022. These changes affect the asset mix and investment objectives, absorb the previous standalone Investment Monitoring Policy, and improve readability.

3. EMPLOYEE AND FAMILY ASSISTANCE PROGRAM UPDATE

- As noted in the April 2022 *ASEBP Trustees' Report*, a request for proposal was issued for an Employee and Family Assistance Program (EFAP) provider to ensure ASEBP continues to offer the best option for employers, covered members, and ASEBP. There was a positive response to the request for proposal from a number of providers, and a thorough shortlisting, presentation and review process ensued.
- On December 1, 2022, ASEBP will be moving to a new EFAP provider—Inkblot, a Canadian company aiming to create the world's most cost-effective and accessible EFAP. Homewood Health will continue as ASEBP's EFAP provider until November 30, 2022. This decision is being communicated in a phased approach. Information has been shared with employers and communications are planned for covered members starting in October 2022.

4. ONLINE APPOINTMENT BOOKINGS ARE AVAILABLE

- The ASEBP office reopened to the public in July 2022, with some changes in protocol.
 - Appointments by video, phone call, or in person are available for covered members to [book online](#).
 - Benefit Specialists continue to be available by phone or email without making an appointment.

5. STRATEGIC PLAN

- The ASEBP Trustees discussed strategic priorities in support of the ASEBP Strategic Plan: Journey to 2025. The following four priorities have now largely concluded:
 - Self-serve reporting for employers, including real-time resolution of employers' information needs.
 - Stakeholder relations strategy, including a framework to ensure strategic and intentional engagements with stakeholders.
 - Growth strategy, including being better positioned for growth now and in the future.
 - Flexible plan design options, including a framework for identifying flexibility in current plan designs, with an eye on improving the overall health and well-being of covered members.
- The ASEBP Trustees reviewed and approved a new set of priorities. More information about these priorities, outlined below, will be shared soon:
 - Organization and member growth strategy, building on the work initially completed.
 - Automation and digitization strategy with a focus on continuing to provide exceptional service to covered members and employers.
 - Human capital and workplace strategy to ensure Administration's ongoing ability to achieve ASEBP's purpose and vision.

6. GOVERNANCE EFFECTIVENESS

- The ASEBP Trustees participated in their annual code of conduct refresher training.



ASEBP Trustees' Report

7. WELCOME AND A FAREWELL

- The ASEBP Trustees welcomed Brett Nixon to his first meeting. Brett was appointed as an ASEBP Trustee by the Alberta Teachers' Association. His appointment came following the conclusion of Shirene Napier's term in June 2022. The ASEBP Trustees wish Shirene all the best, acknowledging her contributions over the years.

8. APPOINTMENTS

- The ASEBP Trustees appointed Brett Nixon as an alternate member of the Audit & Risk Committee. Brett joins committee members Kim Pasula and Doug Lerke, along with alternate member Daryl Scott.
- The ASEBP Trustees appointed Meagan Kuik as an alternate member of the Extended Disability Benefits Appeal Committee. Meagan joins committee members Daryl Scott, Natashya Shewchuk, and Shelley Russell, along with alternate members Brad Toone and Shawn Wakley.
- The Executive Appeal Committee includes Drew Chipman, James Gerun, and Shelley Russell. Alternate members include Doug Lerke, Judy Muir, and Mark Tisdale.
- The Executive & Governance Committee includes the Chair, Drew Chipman, and Vice-Chair, James Gerun.

The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics, which may result in differences between their reporting. To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, asebp.ca.

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