



ASEBP Trustees' Report

Volume 31-23 No. 01 January 2023

Highlights of the January 20, 2023, Trustees' Meeting

1. STRATEGY UPDATE

- The ASEBP Journey to 2025, includes the following key points:
 - Maintaining the commitment to ASEBP's talented and dedicated employees.
 - Investing in technology to drive innovation.
 - Raising ASEBP's profile in the education sector, and Alberta as a whole.
 - Leveraging data while continuing to protect privacy.
 - Looking for growth opportunities within Alberta's education sector.
 - Enhancing plan flexibility to meet the evolving needs of covered members.
- The way ASEBP will reach this 2025 vision is through a series of strategic priorities that provide a powerful mandate for staff, and clear and strategic guidance. Administration provided a progress update about the most recent set of strategic priorities, approved by the ASEBP Trustees in September 2022. The priorities are:
 - **Human Capital and Workplace Strategy:** ASEBP will attract and retain talented, diverse, and well-trained staff through its commitment to career growth opportunities, diversity and inclusion efforts, and work-life balance.
 - **Automation and Digitization Strategy:** ASEBP will continue to evolve its technological systems to ensure efficient workflows, timely and accurate claiming processes, and responsive self-serve offerings.
 - **Organization and Member Growth Strategy:** ASEBP will leverage its people and systems to continue to intentionally grow its business.
- Throughout this strategic plan, ASEBP remains committed to ensuring that Alberta's public education sector has a benefits plan that meets their evolving needs, supports covered member health and well-being, and ensures long-term sustainability.
- ASEBP's success in improving the health and quality of life of covered members while ensuring efficiency and long-term sustainability will be driven through growth, innovation, technology advancements, and an unwavering commitment to ASEBP employees.
- ASEBP's mission remains the same: "As the recognized leader in providing comprehensive health benefits and services specifically designed to meet the needs of Alberta's public education sector, ASEBP is a committed partner in promoting, protecting, improving and sustaining the health of our covered members and their dependants."

<p>ASEBP TRUSTEES</p> <p>Daryl Scott, Chair James Gerun, Vice-Chair Meagan Kuik Doug Lerke Judy Muir Brett Nixon Kim Pasula Natashya Shewchuk Brad Toone Cindi Vaselenak</p> <p>CHIEF EXECUTIVE OFFICER</p> <p>Kelli Littlechilds</p>
--



ASEBP Trustees' Report

2. PLAN DESIGN – PRELIMINARY DISCUSSION

- The ASEBP Trustees discussed potential plan design changes for 2024. Plan design and premium rate decisions will be made in tandem, with initial approval expected in February 2023 and final approval in March 2023. Decisions will be shared in future editions of the ASEBP Trustees' Report.

3. WELCOME

- The ASEBP Trustees welcomed Cindi Vaselenak to her first meeting. Cindi was appointed as an ASEBP Trustee by the Alberta School Boards Association.

4. APPOINTMENTS

- The ASEBP Trustees appointed Brad Toone as an alternate member of the Audit & Risk Committee. Brad joins committee members Kim Pasula and Doug Lerke, along with alternate member Brett Nixon.
- The ASEBP Trustees appointed Brad Toone as a member and Judy Muir as an alternate member of the Extended Disability Benefits Appeal Committee. Brad and Judy join committee members Natashya Shewchuk and Shelley Russell, along with alternate member Meagan Kuik.
- The Executive Appeal Committee includes Daryl Scott, James Gerun, and Shelley Russell. Alternate members include Doug Lerke, Judy Muir, and Mark Tisdale.
- The Executive & Governance Committee includes the Chair, Daryl Scott, and Vice-Chair, James Gerun.

5. GOVERNANCE EFFECTIVENESS

- The ASEBP Governing Body and CEO evaluations have launched. Action plans will be established based on prioritized results.
- The ASEBP Trustees continued their discussions about diversity, equity, and inclusion.

The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics, which may result in differences between their reporting. To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, asebp.ca.

Allendale Centre East • Suite 301, 6104-104 Street NW • Edmonton, AB T6H 2K7

Phone: 780-438-5300 • Email: trustees@asebp.ca • Website: asebp.ca
