

Highlights of the April 21, 2023, Trustees' Meeting

1. STRATEGY

- The ASEBP Trustees participated in a strategy readiness session. These types of sessions are designed to support the Trustees in preparing for future strategy development.
- The current strategy, ASEBP's Journey to 2025, includes the following key points:
 - Maintaining the commitment to ASEBP's talented and dedicated employees.
 - Investing in technology to drive innovation.
 - Raising ASEBP's profile in the education sector, and Alberta as a whole.
 - Leveraging data while continuing to protect privacy.
 - Looking for growth opportunities within Alberta's education sector.
 - Enhancing plan flexibility to meet the evolving needs of covered members.
- The way ASEBP will reach this 2025 vision is through a series of strategic priorities that provide a powerful mandate for staff, and clear and strategic guidance. The most recent set of strategic priorities, approved by the ASEBP Trustees in September 2022, are:
 - **Human Capital and Workplace Strategy:** ASEBP will attract and retain talented, diverse, and well-trained staff through its commitment to career growth opportunities, diversity and inclusion efforts, and work-life balance.
 - **Automation and Digitization Strategy:** ASEBP will continue to evolve its technological systems to ensure efficient workflows, timely and accurate claiming processes, and responsive self-serve offerings.
 - **Organization and Member Growth Strategy:** ASEBP will leverage its people and systems to continue to intentionally grow its business.
- Throughout this strategic plan, ASEBP remains committed to ensuring that Alberta's public education sector has a benefits plan that meets their evolving needs, supports covered member health and well-being, and ensures long-term sustainability.
- ASEBP's success in improving the health and quality of life of covered members while ensuring efficiency and long-term sustainability will be driven through growth, innovation, technology advancements, and an unwavering commitment to ASEBP employees.
- ASEBP's mission remains the same: "As the recognized leader in providing comprehensive health benefits and

ASEBP TRUSTEES

Daryl Scott, Chair
James Gerun, Vice-Chair
Meagan Kuik
Doug Lerke
Judy Muir
Brett Nixon
Kim Pasula
Natashya Shewchuk
Brad Toone
Cindi Vaselenak

CHIEF EXECUTIVE OFFICER

Kelli Littlechilds



ASEBP Trustees' Report

services specifically designed to meet the needs of Alberta's public education sector, ASEBP is a committed partner in promoting, protecting, improving and sustaining the health of our covered members and their dependants."

2. SUSTAINABILITY

- The ASEBP Trustees and ASEBP Administration have received feedback from employers about upcoming changes to plan design and premium rates. The Trustees and Administration would like to thank employers for taking the time to provide this feedback.
- ASEBP remains committed to ensuring that the Plan is sustainable, ensuring a fair balance between benefits and costs. This includes striving for premium rates that are as stable as possible for the public education sector, while also ensuring covered members and employers have a benefit plan that meets their evolving needs.

3. STATEMENT OF INVESTMENT POLICIES – SECOND READING

- The ASEBP Trustees gave **final approval** (second reading) to a number of relatively minor changes in an effort to improve clarity.

The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics, which may result in differences between their reporting. To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, asebp.ca.

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