



## Highlights of the September 15, 2023, Trustees' Meeting

### 1. SUPPLEMENTAL PACKAGE

- The ASEBP Trustees discussed potential changes to the Supplemental Package of benefits to ensure its ongoing sustainability.
- The intent of the [Supplemental Package](#) is to support covered members through different stages of life and at different points in their career when they are not eligible for employer-sponsored benefits. It is available to substitute teachers, casual employees, part-time employees, employees serving a waiting period, and employees who return to work after retirement.
- Any changes will be determined during the regular plan design and premium rates cycle, which is scheduled for January 2024 through March 2024.

### 2. WELCOME

- The ASEBP Trustees welcomed Morey Terry to his first meeting. Morey was appointed as an ASEBP Trustee by the Alberta Teachers' Association.

### 3. APPOINTMENTS

- The ASEBP Trustees appointed Morey Terry as an alternate member of the Audit & Risk Committee. Other members and alternates include Kim Pasula, Brett Nixon, and Brad Toone.
- ASEBP Trustees appointed Natashya Shewchuk as alternate member of the Executive Appeal Committee. Other members and alternates include Daryl Scott, James Gerun, Judy Muir, Shelley Russell, and Mark Tisdale.
- The Extended Disability Benefits Appeal Committee includes Brad Toone, Natashya Shewchuk, Judy Muir, Meagan Kuik, Shelley Russell, and Kevin Smith.
- The Executive & Governance Committee includes the Chair, Daryl Scott, and Vice-Chair, James Gerun.

### 4. GOVERNANCE EFFECTIVENESS

- The ASEBP Trustees:
  - Participated in an educational session about what an information security management system (ISMS) is, how risk is mitigated by having one, the benefits to covered members associated with ASEBP's own ISMS, and the Trustees' role in oversight.
  - Participated in their annual code of conduct refresher training.
  - Conducted the annual review of CEO succession documents, including the emergency succession plan, and discussed the CEO's objectives for 2024.

#### ASEBP TRUSTEES

Daryl Scott, Chair  
 James Gerun, Vice-Chair  
 Meagan Kuik  
 Judy Muir  
 Brett Nixon  
 Kim Pasula  
 Natashya Shewchuk  
 Morey Terry  
 Brad Toone  
 Cindi Vaselenak

#### CHIEF EXECUTIVE OFFICER

Kelli Littlechilds



# ASEBP Trustees' Report

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The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics, which may result in differences between their reporting. To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, [asebp.ca](https://asebp.ca).

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